



## GLEND A NEWELL-HARRIS SPEAKS ON FOUNDERS DAY

**O**n February 10 Miss Porter's School welcomed alumna and former trustee Archousa Glenda Newell-Harris of Alpha Gamma Boulé, Oakland-Berkeley, as its Founder's Day speaker – she was the first African American to attend Miss Porter's.

The attentive student body and faculty learned of the challenges and opportunities of being the first African American at this prestigious boarding school, which was founded in 1843 in Farmington, Connecticut, and which boasts as its graduates Letitia Baldrige Hollensteiner and Jacqueline Kennedy Onassis.

Archousa Newell-Harris recalled her election as Head of School during her senior year and spoke about how her experiences at Miss Porter's equipped her with the fundamental belief that with hard work and persistence she could fulfill her dream of becoming a doctor. She encouraged students to reflect on their own passions and

commit themselves to whatever their goals might be. She went on to entertain a lively question-and-answer session, ending with a song, "Let There Be Peace on Earth," which she often sang during her years as a student on campus.

The board-certified internist is a graduate of the University of Cincinnati School of Medicine and Tufts University. She is currently the medical director of primary-care services for a local not-for-profit community clinic in Oakland and is cofounder of Newell & Spriggs Consulting, LLC. She is a member of Alpha Kappa Alpha Sorority, Inc., and The Links, Inc., and past president of the Sinkler-Miller Medical Association.

Archousa Newell-Harris and Grand Sire Archon Robert L. Harris have four children.

*Archon Wendall A. Mitchell  
Grapter, Alpha Gamma Boulé*

# BETA GAMMA DAUGHTER SELECTED COUNTY ATTORNEY

**S**herri M. Flowers, the daughter of Archon Henry Flowers of Jackson, Mississippi's Beta Gamma Boulé, was appointed Hinds County attorney in February by the Hinds County Board of Supervisors. She is the first woman to serve the county's citizens in this capacity, and only the second African American Hinds County attorney. Under Mississippi statutory law, the county attorney's duties include prosecuting all misdemeanor crimes, assisting the district attorney with prosecuting felony crimes, presenting matters to the grand jury, and overseeing all youth-court proceedings. Flowers also supervises a staff of four assistant county attorneys.

After graduating with a B.S. in accounting from Hampton University, she went on to earn her law degree from the University of Mississippi School of Law in 1995. While enrolled in law school, she also earned an M.B.A. from the University of Mississippi. Admitted to the Mississippi Bar in 1996, Flowers is licensed to practice law in all courts in the state, including the Supreme Court of Mississippi, as well as the U.S. Court of Appeals for the Fifth Circuit in New Orleans.

Flowers is a member of the Mississippi Bar Association, the National Bar Association, the American Bar Association, the Hinds County Bar Association and the Magnolia Bar Association. She has sat on the board of directors for the Young Lawyers Division of the Mississippi Bar Association and is a former commissioner for the association. Her involvement in civic organizations includes membership in the Magnolia Bar Foundation Boys and Girls Law Camp, the NAACP, the Junior League of Jackson and the Clinton (MS) alumnae chapter of Delta Sigma Theta Sorority, Inc.



*Archon Pieter Teeuwissen  
Beta Gamma Boulé*

# ARCHOUSA BYRD HONORED POSTHUMOUSLY

**T**he West Virginia Martin Luther King, Jr., Holiday Commission dedicated its annual Capital Gala to the late Archousa Charlene Hodges Byrd of Upsilon Boulé, Charleston, West Virginia. The theme was "We Are the Dream: A Life Dedicated to Learning," and the well-attended affair was held on January 16 at the Cultural Center. The program included performances by the Appalachian Children's Chorus, Steel Drummin' and the Eilte Performance Academy, as well as poetry readings, readings of the speeches of Archon Martin Luther King, Jr., and reflections.

The highlight of the evening was the announcement of the Dr. Charlene Hodges Byrd Scholarship for the Arts, sponsored by the West Virginia Division of Culture and History in collaboration with the Holiday Commission. It will be awarded to a promising high-school or college

student who performs at the annual Capital Gala, which celebrates the life and work of Archon King.

The scholarship meshes perfectly with Archousa Byrd's mission of educating young people. She held several administrative and teaching positions at college and public-school levels throughout her career, and she became the superintendent of communications and cultural diversity for Kanawha County schools. After retirement, she continued her commitment to education as the director of the National Center for Human Relations at West Virginia State University. She was married to the late Archon Charles Byrd.

*Archon James A. Muhammad  
Grapter, Upsilon Boulé*

# ADRIENNE HEARD NAMED TRUSTEE

The newest trustee of the Greater Dayton Regional Transit Authority, Archousa Adrienne Heard of Sigma Boulé, Dayton, was sworn in on January 5. The trustees govern Dayton's mass-transit system, providing more than 11 million passenger trips each year with a \$57.3 million annual budget.

Archousa Heard has a B.A. in personnel management from Michigan State University, an M.B.A. in management and finance from the University of Dayton, and a C.B.A. certificate from the University of Toledo. She has established a career in business administration with a number of Fortune 500 companies as well as not-for-profit and privately held firms.

In 1993 she formed Heard Management, a minority sole-proprietorship firm specializing in consulting services that include strategic planning, management accounting, staff development, coaching and problem solving. The company develops management tools that help organizations succeed, with an emphasis on "procedures to prevent problems."

In 2003 Archousa Heard was recognized by Leading Women of Cincinnati for her contributions in the field of entrepreneurship. She is the author of the *Quick and Smart Entrepreneur's Handbook*, published by Hollandays, and her column Mind Your Own Business appeared in the *Dayton Weekly News*. In her spare time she performs as a storyteller, specializing in black history. She is the author of *Aunt Rosie's Quilt: Stories of the Underground Railroad*, based on one of her most frequently requested stories.

As a member of the National Speakers Association, she is often requested to present workshops and seminars on business and staff development topics. She is a life member of Alpha Kappa Alpha Sorority, a trustee at her church and a member of several boards and service organizations. She also meets once a month with her support group, Whist Lovers Anonymous.

Archousa Heard is the wife of Archon Calvin D. Heard. They reside in Trotwood, Ohio, and have two adult sons, Kevin and Keith.

*Archon Andrew C. Hughey  
Grapter, Sigma Boulé*



# ALPHA RHO SON SOLOS WITH SYMPHONY

Shea Scruggs, son of Archon Frank Scruggs of Alpha Rho Boulé, Miami, Florida, joined the Baltimore Symphony Orchestra in 2009 as assistant principal oboe. In January he moved out in front of the ensemble as soloist in Vivaldi's Oboe Concerto in D Minor. Scruggs, 28, a 2004 graduate of the prestigious Curtis Institute of Music, has played in several of the country's top orchestras. He also earned a degree in English literature from Swarthmore College.

Scruggs is the second African American member of the Baltimore Symphony. It is his artistic ability, however, that makes him a standout. Regarded as a smart, beautiful player, he often plays first oboe for half of a program, alternating with the principal oboist.

Born and raised in Miami, he began his musical studies in the seventh grade. In a story covered by *The Baltimore Sun* and other newspapers, he was quoted as saying, "My elementary-school music teacher was an African American man who played the oboe. Maybe on some level that made me think, *That's a cool instrument, maybe I could play that.* For some reason, I was just drawn to it." He is now a great role model for aspiring classical musicians.

*Archon Sam Walthour  
Grapter, Alpha Rho Boulé*

## DONNA COAXUM REJOINS OSI GROUP

In January Archousa Donna Bunch Coaxum of Delta Upsilon Boulé, North Atlanta, wife of Archon Harry L. Coaxum, rejoined OSI Group, LLC, as vice president, general counsel and secretary. She was employed by the company from 2001 to 2003 as senior counsel to corporate functions and affiliate entities, including Nation Pizza, Fair Oaks Farms and Oakland Foods. After leaving OSI, she worked as a solo practitioner in California and most recently as corporate counsel for the international consulting firm Towers Perrin Forster & Crosby in its Philadelphia and Atlanta offices. She has also been employed by Sears, Roebuck & Co., where she provided legal counsel to the Sears retail store operations group, and by Kraft Foods, Inc., as an attorney with the Oscar Mayer Foods Division and in the company's corporate headquarters legal services group.

Archousa Coaxum holds a B.S. in general management and accounting from Purdue University and a J.D. from the University of Wisconsin Law School. She also has CPA certification in the state of Illinois and is licensed to practice law in Illinois, Wisconsin, California and Pennsylvania.

*Archon Bernard Anderson  
Grapter, Delta Upsilon Boulé*



## ARCHOUSA HARGROVE PENS NEW BOOK

Downtown Augusta, Georgia's Book Tavern was the setting for a book signing that took place on February 14 for the new book *Better Choices*, written and published by Archousa Faye Hargrove of Augusta's Alpha Mu Boulé. A noted psychologist whose private practice, Hargrove Leadership Services, was founded in 1998, Archousa Hargrove specializes in "coaching and developing those in leadership and management positions," as well as students and average people who have been encumbered by negative emotions. She notes that when "we know better, we do better, as releasing harbored emotions such as anger, resentment, self-doubt, heartbreak and guilt will result in your having the freedom to make better choices for your life."

The book details her approach to dealing with emotions such as grief, fear and resentment, which tend to weigh down individuals and limit their ability to reach their fullest potential. Archousa Hargrove created the Decision Reframing Process as a way to help clients remove the emotional and psychological barriers that keep them from achieving the results they want. She has since expanded the applications for

this cutting-edge behavioral technique to develop strategies for women moving from welfare to the workforce; a leadership-training program for area ministry leaders; a plan for men transitioning out of prison; and the Next Steps Program, designed to improve student discipline in her local school district. Now the Decision Reframing Process is available to everyone through *Better Choices*. The accompanying CDs also enable readers to hear powerful advice directly from Archousa Hargrove.

In addition to local and regional signings on the book tour, she and the well-received *Better Choices* have been featured in print and other outlets. Archousa Hargrove – who, along with her supportive husband, Archon Clarence Williams, is committed to excellence both professionally and personally – sees the publication of the book and the advancement of the program it explores as the latest expression of her mission to help people truly become "the best that they can be."

*Archon Mac Andrew Bowman  
Grapter, Alpha Mu Boulé*

## BETA MU DAUGHTER IS ASSISTANT DEAN

Dr. LaTanya Jones Love, the daughter of Archon Thomas Jones of Suburban Maryland's Beta Mu Boulé, was appointed assistant dean at the University of Texas Medical School at Houston, effective March 1. In the position Dr. Love will assist the school in selecting an entering class that meets the admissions criteria and advances the school's mission. She will also concentrate on expanding efforts to attract a diverse student body and helping current students excel in the

program. At the time of her appointment, Dr. Love was assistant professor in the department of pediatrics at the University of Texas Medical School at Houston. She received her B.S. from Howard University and her M.D. from the University of Texas Medical Branch in Galveston.

*Archon Reginald M. Felton  
Grapter, Beta Mu Boulé*

# BALDWIN NAMED PENN STATE GENERAL COUNSEL

**O**n January 22 Pennsylvania State University appointed its first in-house general counsel: Archousa Cynthia Baldwin of Rho Boulé, Pittsburgh.

Following her distinguished career as the third female and third African American to serve on the Pennsylvania Supreme Court (from 2006 to 2008), Archousa Baldwin became a partner at Duane Morris LLP. She had previously been a judge in the court of common pleas of Allegheny County for sixteen years – the first black woman elected to that court.

Her duties as vice president and general counsel for Penn State will include launching and developing a legal counsel's office and overseeing all of the university's legal work, including reviewing contracts and policies, establishing procedures and advising the board of trustees and senior management. The public state-affiliated university has an annual budget of \$3.8 billion, twenty-four campuses throughout the state, a medical school, a law school, a total enrollment of more than 90,000 students, and 39,000 employees. The university also oversees more than \$765 million in research funding annually.

The decision to create an in-house legal function was based on the findings of an external peer review conducted last year, which concluded it was necessary in order to keep up with current trends in higher education as well as to better match the needs of the institution, which has grown in size and complexity.

Archousa Baldwin was president of Penn State's alumni association from 1989 to 1991. A member of Penn State's board of trustees since 1995, she served as vice chair from 2001 to 2004 and as chair from 2004 to 2007. A Penn State alumna herself, she understands the complexities of the institution and expects it will take at least a year and a half to two years to organize the office, figure out how best to track matters, and determine which additional outside law firms would be best to support Penn State's legal department. She will likely put a small organization in place and hire outside counsel to handle specialized cases.

Penn State's president Graham Spanier said, "The university is fortunate to have in Cynthia Baldwin someone with such vast legal expertise at the highest level and also a thorough understanding of the university and its needs."

She received her J.D. from Duquesne University, where she was a member of its Law Review and has served in both visiting and adjunct law professorships. She is a member emerita of the Duquesne University board of directors and past president of its law alumni board. Archousa Baldwin also taught in the Widener School of Law Intensive Trial Advocacy Program and lectures widely, both nationally and internationally, in constitutional law and jurisprudence. She is a former member of the Board of Governors of the Pennsylvania Bar Association. She is a member of many bar associations, including the American Bar Association and the Women's Bar Association, and she is active with the International Women's Forum and the International Association of Women Judges.



Archousa Baldwin was the 2010 McKeesport Heritage Center Honoree. In 2009 she received awards from the International Women's Forum, the Women and Girls Foundation and Women Shaping the Law. She has been the recipient of numerous other citations and holds honorary doctorates from such institutions as Susquehanna University, Duquesne University and Chatham University.

Though she is relocating to State College to take on her challenging new role, she and Archon Art Baldwin will maintain their home in Pittsburgh.

*Archon Carl G. Cooper  
Grapter, Rho Boulé*

# UPSILON SON PROMOTES SKATEBOARD COMPETITION



Skateboarders Chris Leadingham, Salih Muhammad, Zack Debrular and Jake Washburn

Most kids concentrate on what others can do for them on their birthday. But 12-year-old Salih Muhammad – son of Archon James A. Muhammad and Archousa Shelia Culpepper-Muhammad of Upsilon Boulé, Charleston, West Virginia – focuses on promoting skateboarding in his community. For the second year, Salih held a skateboard competition on his birthday, February 20, when seventeen skaters battled it out at PawnShop HQ SkatePark in Chesapeake for prizes from Salih’s sponsors. Approximately sixty others were in attendance. “I was really, really stoked about the contest,” said Salih. “Celebrating my birthday with my fellow skaters is the only way to go.”

The prize for first place this year was a \$200 gift certificate from SportMart of West Virginia and F1 skate bearings and wheels, won by Zack Debrular. Jake Washburn took the second-place prize, which included \$100 and F1

skate bearings and wheels, and Chris Leadingham won the third-place prize, a collection of clothing from Likuid Elements. If it is a mystery to you how a kid turning 12 could pull this off, it is only because you don’t know Salih, who began skateboarding at age 3. He is currently sponsored by Likuid Elements Clothing, Ravage Skateboards, SportMart of West Virginia, F1 Ceramic, Force Trucks and PawnShop HQ. He has been featured in *SkateBoarder*, *Thrasher*, *Charleston* and *West Virginia Executive* magazines and many other publications and websites.

Salih is in the sixth grade at John Adams Middle School. He hopes to become a professional skateboarder, attend Morehouse College and then become a dentist.

*Archon James A. Muhammad  
Grapter, Upsilon Boulé*

# BETA GAMMA DAUGHTER APPOINTED TO BOARD

Toni Cooley, daughter of Archon William Cooley and Archousa Lillian Cooley, Beta Gamma Boulé, Jackson, Mississippi, was appointed in February by Governor Haley Barbour to the state board for community and junior colleges representing the Fourth Congressional District.

Cooley holds a business degree from Stephens College in Missouri and a law degree from the University of Minnesota. She is president of Systems Electro Coating, a Madison, Mississippi-based Tier I Nissan supplier that

produces a rustproof coating used to protect metal parts made by automotive and industrial companies. She is also president of Systems IT and Systems Consultants, which specializes in vocational-training programs, and a board member of Trustmark National Bank and Sanderson Farms.

*Archon Pieter Teeuwissen  
Grapter, Beta Gamma Boulé*

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## THE WRONG SIDE

By Archousa Vanzetta Penn McPherson, Phi Boulé

One evening during my long-ago law school days, I was descending the stairs of the headquarters of the esteemed Association of the Bar of the City of New York, my mind fluttering with excitement over my moot court team's victory in the Northeast Regional competition. Suddenly I discerned a rather large shadow in my path and, looking up, I found myself gazing into the face of modern emancipation. There, garbed in all black and glaring impatiently at the lowly creature blocking his holy ascent was Justice Thurgood Marshall.

Alone with His Grace in the circular opulence of the stairwell and stricken with a near-fatal case of GERD, I could only mumble, "Good evening, Justice Marshall." He scowled and growled, continuing on his way as though a bothersome roach had crossed his path and escaped the ultimate punishment for doing so. It was to become my sole encounter with The Great One, but in later conversations with his friends and colleagues, I learned that his manner that evening was but a microcosm of his usual demeanor.

Had he, in empathy for the roach, been a fly on the wall of the Senate Judiciary Committee room during the political theater that was Elena Kagan's confirmation hearing, he would have had little reason to alter his demeanor. Ignoring the traditional admonition against speaking ill of the dead, Republicans, ferociously led by Alabama's junior senator, Jefferson Beauregard Sessions, trashed Marshall's name and his quintessentially American legacy.

Calling Marshall an "activist," Sessions severely criticized Kagan for "associating herself with well-known activist judges who have used their power to redefine the meaning of our Constitution and have the result of advancing that judge's preferred social policies." His view was affirmed by Sen. Jon Kyl (R-AZ), who added that he didn't consider Justice Marshall's judicial philosophy to be "mainstream." Then Orrin Hatch (R-UT) found it "hard to say" whether he'd have voted for Marshall's confirmation as a Justice of the Supreme Court.

Perhaps the confirmation process has indeed become a "vapid and hollow charade" as Elena Kagan wrote in 1995, but even if its meaning is still defensible, it is undeniable that, the "advice and consent" constitutionally required from the U.S. Senate is now litmus of a judicial candidate's political philosophy, rather than his or her judicial philosophy. In other words, senators and the American public are – and arguably have always been – far more interested in a nominee's beliefs than his or her prospective rulings.

Therefore, the attacks on Justice Marshall during the Kagan hearings recall the words of an oft-used chant during the Civil Rights Movement of the 1960's. Its interrogatory urging is particularly applicable here: "Which side are you on, boys? Which side are you on?"

Thurgood Marshall's side, upon which Elena Kagan expressly and publicly carved her own place, is symbolized by the end of the era of official public school segregation, whites-only primary elections, restrictive covenants barring blacks from buying or renting homes, racial segregation on public buses, and depriving prisoners of access to law libraries. The senators who consider him an "activist" clearly believe that, as a lawyer, Thurgood Marshall should have accepted for himself and all other African Americans an unconstitutional reality, and that, as a Justice, he should have shelved his power to implement the Constitution's safeguards.



Archousa Vanzetta Penn McPherson

It is neither cynical nor unreasonable to believe that every Supreme Court nominee approaches the judgeship with an agenda. A seat on the court is the stuff of dreams. It is sought, coveted and cherished.

It is reserved for ambitious, usually intellectually gifted, professionally mature and politically savvy lawyers who see themselves as change agents. By the time they achieve the jurisprudential sovereignty to warrant the President's serious consideration, they have developed a world view, whether it is procedural or substantive – and it is usually the latter.

It would be cynical to suggest that they analyze issues and write opinions in pursuit of their world view regardless of the law. However, that their perspectives on the law and public policy – yes, public policy – are informed by their world view is squarely within the realm of plausibility. Otherwise, there would be no such thing as a liberal court or a conservative court. Because there are enough of the unique personas that comprise the nominee pool to populate liberal and conservative ideologies, and because the nomination/confirmation process is essentially a political process, nominating presidents and confirming senators look for lawyers who mirror their constitutional and statutory interpretations.

The Republicans' problem with Thurgood Marshall was that he was consistently doctrinal regarding individual rights, especially the then-burgeoning constitutional and statutory rights of African Americans to equal opportunity. In a way, these Marshall bashers are the philosophical heirs to the signers of the Southern Manifesto, which labeled the Warren Court's opinion in *Brown v. Board of Education* a "clear abuse of judicial power."

In short, Senators Sessions, Kyl and Hatch, among others, are on the wrong side. On the right side is the scowling judge on those stairs many years ago who spoke barely a word to me, but uttered volumes of righteous jurisprudence to the world. Ω

